### Kompetensi Akuntansi Profesional Sesuai Standar Internasional

IAI-ICAEW Seminar SeriesJakarta, 16 Februari 2016

Sidharta Utama Board Member of IAESB IFAC IAI National Council Member

#### Outline

- Overview of International Education Standards (IESs) for Professional Accountants
- Overview of Competencies of Chartered Accountant at IAI
  - Comparison with S1 in Accounting

#### International Education Standards

Entry
Requirements
to Professional
Accounting
Education
Program (IES1)



Initial
Professional
Development
(IES2, 3, 4, 5,
and 6)



Continuing
Professional
Development
(IES 7)

Competence
Requirements
for
Engagement
Partner (IES 8)

# For aspiring professional accountants: Initial Professional Development

## Professional Accounting Education

 Develops a. technical competence b. professional skills, and c. professional values, ethics, and attitudes (IES 2, 3 and 4)

#### Practical Experience

 Assures workplace activites that are relevant to developing professional competence (IES 5)

#### Assessment

 Provides assement on professional competence (IES 6)

## Comparison of subjects at professional level at CA IAI with other Professional Accounting Organizations

	CA INA	CPA AUS	ACCA	ICAEW	ICAA	CIMA	ISCA
Corporate reporting	٧		٧	٧			
Strategic management and leadership	٧	٧		٧	٧	٧	
Corporate governance and ethic	٧	٧	٧				٧
Advanced management accounting	٧					٧	
Taxation management	٧	٧	٧	٧	٧		٧
Advanced financial management	٧		٧				
Information system and internal control	٧		٧			٧	

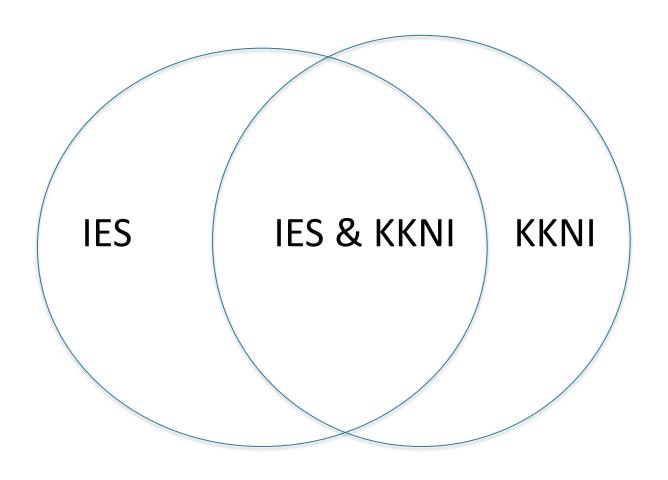
#### **Competencies of Chartered Accountant IAI:**

Professional Level (Application, Evaluation, Integration)

Foundation Level: Financial accouinting, Cost and Management Accounting, Auditing, Information System, Taxation, Business Law, Financial Management, General Management, Economics

Competencies for Foundation Level are obtained from Strata 1 or Equivalent

# Competencies Required: Combination of IES & KKNI



### IES 2: Broad Technical Competence

Financial Accounting & Reporting

**Management Accounting** 

Audit and Assurance

**Taxation** 

**Information Technology** 

Finance and Financial Management Governance, Risk Management and Internal Control

CA:
Application,
Evaluation,
Integration

Business Law and Regulations

Business and Organizational Environment

**Economics** 

Business Strategy and Environment

S1: Explain, Analyze, Apply

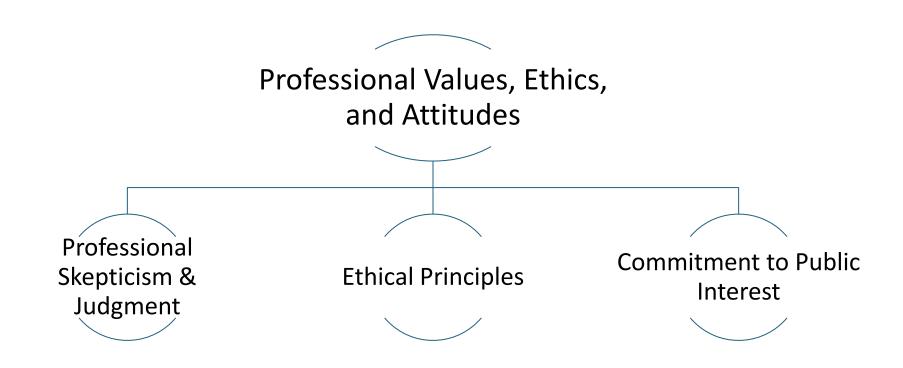


#### Example: IES 3 Professional Skills - Intellectual

ompetence rea (Level of roficiency)	Learning Outcomes	CA	Strata 1 or Equivalent
	IES 3		
(Intermediate)	(i) Evaluate information from a variety of sources and perspectives through research, analysis, and integration. (Contoh: Ada di Tugas Akhir)	Х	Х
	<ul> <li>(ii) Apply professional judgment, including identification and evaluation of alternatives, to reach well-reasoned conclusions based on all relevant facts and circumstances.</li> <li>(iii) Identify when it is appropriate to consult with specialists to solve problems and reach conclusions.</li> </ul>	X X (through working experienc e)	
	(iv) Apply reasoning, critical analysis, and innovative thinking to solve problems.	X	Х
	(v) Recommend solutions to unstructured, multi-faceted problems.	Х	

#### Example: IES 3 Professional Skills - Personal

) Perso nal (Interme diate)	(a) Demonstrate a commitment to lifelong learning.	X (through working experien ce)	
	(b) Apply professional skepticism through questioning and critically assessing all information.	X	
	(c) Set high personal standards of delivery and monitor personal performance, through feedback from others and through reflection.	X	X
	(d) Manage time and resources to achieve professional commitments. (Mis. Daftar hadir)	Х	X
	(e) Anticipate challenges and plan potential solutions.	X	
	(f) Apply an open mind to new opportunities.	X (through working	



# Example: IES 4: Professional Values, Ethics & Attitudes

) Ethical principles	(a) Explain the nature of ethics	X	Х
	(b) Explain the advantages and disadvantages of rules-	Х	X
	based and principles-based approaches		
	to ethics.		
	(c) Identify ethical issues and determine when	Х	X
	ethical principles apply.		
	(d) Analyze alternative courses of action and	Х	
	determine the ethical consequences of these.		
	(e) Apply the fundamental ethical principles of	X (through	
	integrity, objectivity, professional competence	working	
	and due care, confidentiality, and professional	experienc	
	behavior to ethical dilemmas and determine	e)	
	an appropriate approach.		
	(f)Apply the relevant ethical requirements to	X (through	
	professional behavior in compliance with	working	
	standards	experienc	
		e)	

## Thank You